

## Stephen Theodore Clapp

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### EDUCATION

2014 Master of Fine Arts, Dance, Research and Choreography, George Washington University (Washington, DC)  
1997 Bachelor of Fine Arts, Performing Arts, Emerson College (Boston, MA)

### PROFESSIONAL EXPERIENCE

- 2012-Present *Executive Director* / Dance Metro DC (Washington, DC). Direct all aspects of the 501(c)3 organization, partner with the board of directors to develop a strategic plan and implement approved budgets, establish accurate cash flow projections, develop and propose operational policies, develop and implement region-wide dance programming, lead and manage fundraising initiatives, manage staff and a team of volunteers, create and lead mentorship and training, develop and implement project and organizational marketing strategies and community-based dance initiatives, and foster a positive working environment.
- 2004-2016 *Co-Founder, Co-Artistic Director* / Dance Box Theater, Inc. (Mount Rainier, MD). Co-Direct all aspects of the international touring 501(c)3 dance organization, maintain accurate budget and sustainable financial management systems, develop and implement dance performance presentations and community-based arts residency engagements, develop and lead fundraising initiatives and marketing strategies, design and implement assessment procedures and fair contract negotiations.
- 2003-2012 *Grants Manager* / Dance Place (Washington, DC). Partnered with the Co-Directors to maintain an institutional giving portfolio of foundation, government and corporate donors that included federal, municipal and private compliance, program research and implementation, evaluation and reporting.
- 2003-2010 *Resources for Social Change Facilitator and Board Member* / Alternate ROOTS (Atlanta, GA). Served as trainer, facilitator and program developer for arts-based anti-racism and racial equity learning exchanges and workshops. Served as Board Chair from 2005-2007.
- 2001-2005 *Company Member, Performer, Arts Educator* / ClancyWorks Dance Company (Silver Spring, MD). Repertory company dance performer, youth and adult arts educator including arts-integrated after-school program in partnership with Baltimore district D.A.R.E. program.
- 2001-2002 *Community Programs Coordinator* / Montgomery Housing Partnership/AmeriCorps (Wheaton, MD). Coordinated and implemented community arts programming for low-income residents in Montgomery County, MD. Programs included after school arts and peer-to-peer academic achievement club.
- 2000-2001 *Community/Education Coordinator* / Liz Lerman Dance Exchange (Takoma Park, MD). Coordinated and implemented community arts programming in partnership with senior artistic staff.
- 1997-2000 *Company Member, Performer, Arts Educator* / Kinding Sindaw (New York, NY). Company dance performer for Maranao and T'boli (Indigenous Philippines) cultural reclamation dance company, youth and adult arts educator and cultural research assistant.
- 1995-1998 *Founding Member, Performer, Ensemble Director, Business Manager* / The Other Theatre (Boston, MA). Coordinated and implemented theater and dance programming with a focus on performance presentations and ensemble training.
- 1991-1994 *Summer Camp Counselor, Theater educator, Guitar Teacher* / Camp Encore-Coda (Sweden, ME). Provided supervision and arts instruction to youth in summer arts camp.
- 1991-1993 *Ski Instructor* / Black Mountain (Jackson, MH). PSIA certified youth and adult alpine ski instruction.

## **SPECIALIZED PROGRAMMING / FACILITATION**

- December 2016 – Developed and implemented social justice through movement programming for boys in grades 2-9 aimed at helping boys to embrace compassion, empathy and awareness of male privilege.
- September 2016 – Designed and implemented a Presentation Grant funding program that provided direct support and presentation opportunities for regionally-based dance artists and choreographers. This project includes two \$2,500 grant awards plus full production at Dance Place and Dance Loft on 14.
- August 2016 – Re-developed and implemented a Choreographers' Commission program for DC area based choreographers inline with program assessments from previous years. This project includes two \$5,000 grant awards and co-presentation at Dance Place in March 2017.
- June 2016 – Developed and implemented cross-sector board fundraising training for small dance organizations throughout the DC metropolitan area.
- September 2015 – Designed and implemented the 2<sup>nd</sup> Choreographers' Commission program of Dance Metro DC. This program awarded three \$2,000 grant awards and included co-presentation at Dance Place.
- September 2014 – Developed and implemented the first round of Dance Metro DC's Rehearsal Space Subsidy program. Created in response to identified community needs, this program has provided four rounds support for 10 different artists since the program's inception. Funds awarded through this program total over \$5,000.
- March 2013 – Developed and implemented the 1<sup>st</sup> Choreographers' Commission program of Dance Metro DC. This program awarded five \$1,000 commission grants and included presentations at the Atlas INTERSECTIONS Festival and the John F. Kennedy Center's Millennium Stage .
- December 2012 - Developed and implemented training for Welcoming America field organizers to train WA personnel to use arts and cultural strategies in their organizing practices for communities receiving significant immigrant populations.
- February 2011 - Served as a Lead Facilitator for a National Learning Exchange hosted in Baltimore by Alternate ROOTS. This Learning Exchange focused on arts-based creative engagement, social justice and racial equity.
- July 2011 - Developed and implemented an arts-integrated pregnancy prevention program for participants of Dance Place's teen program. Aimed at addressing key issues that lead to teen pregnancy through theater, dance, dialogue and peer-to-peer support.

## **AWARDS AND HONORS**

- 2016 finalist for the DC Mayor's Arts Award for Excellence in Creative Industry (Dance Metro DC)
- 2013 recipient of a Full University Fellowship for the MFA program at the George Washington University
- 2010 recipient of John F. Kennedy Center for the Performing Arts Local Dance Commission
- 2010 recipient of Dance Metro DC's Founder's Award for Innovation in Dance (Dance Box Theater)
- Maryland State Arts Council Individual Artist Awards: 2009 (choreography) and 2006 (solo dance performance)

## **NATIONAL AFFILIATIONS**

- Member of Dance/USA's Service Organization council
- Board member for Alternate ROOTS
- Member of Network of Ensemble Theaters
- Served as Northeast Regional Desk for the National Performance Network (2010-2012)